



Community Bridging Services (CBS) Inc.

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Aim Higher

“Take control of your career goals!”

An initiative of CBS Inc. for high school students in their final years of school

Funded by the Australian Government Department of Health, Disability and Ageing



Australian Government

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Are you a high school student in your final years of school with a disability and/or additional needs?

From over two decades of experience CBS Inc. has observed the following barriers that students with a disability often face

Employment pathways: Often one of the only employment pathways presented to students with a disability is to move into an Australian Disability Enterprise (ADE) where wages start at \$3.12 per hour (as of July 2025).

Work experience: Students with a disability are often not provided with a work experience in the open labour market.

Low expectations: There are often low expectations from the community of what students with a disability can achieve.

Aim Higher seeks to address these barriers through a number of strategies that introduce the concept of open employment at award wages for all to students, families, educators and employers.

Information gap: Educators and family members lack information on the services and supports available in the community for young people with disabilities to gain and maintain open employment.

Demand for support: There is a high demand from schools for assistance from disability support organisations in the transition from school to work.

How does Aim Higher work?

Aim Higher is an initiative of CBS Inc. funded by an Information Linkages and Capacity Building (ILC) Grant from the Department of Social Services. It is **free** for participating students and schools.

Classroom Based Workshop

- Disability specific guidance and career planning with facilitators.
- Presentation by CBS Inc. client with lived experience.
- Use of 'Myfuture' to help students identify individual career goals.
- Students develop a Career Action Plan to achieve their career goals based on their strengths and interests.
- Yearly review with the Aim Higher team to further clarify each student's post-school employment goals.

One on One Consultation

- For parents, caregivers and teachers.
- Information on the services and supports that help students to access open employment after school.

Work Discovery

- CBS Inc. works in partnership with schools to support students to gain work discovery placements.
- The local CBS Inc. office and Aim Higher team will continue to support students to achieve their career goals if decided by students and their families.



The Caring Futures Institute at Flinders University have conducted an external evaluation of Aim Higher and its outcomes. If you are interested in reading this, please feel free to request a copy.

SERVICE LOCATIONS

- Adelaide Metro
- Riverland
- Murraylands
- Port Lincoln
- Port Pirie
- North Country
- Copper Coast