



Community Bridging Services (CBS) Inc.

Work, Health & Safety Policy

This policy recognises that Community Bridging Services (CBS) Inc. is responsible for providing a safe work environment to ensure the health and safety of all its employees, clients, visitors, contractors and sub-contractors in the workplace. In fulfilling this responsibility we have a duty to provide and maintain a working environment that is safe and without risk to one's health and safety.

Community Bridging Services (CBS) Inc. is committed to continuously improving Work Health and Safety by removing, modifying and/or identifying hazards and reviewing outcomes where possible with consultation.

Managers/Supervisor must ensure:

- effective implementation of this policy
- agreed procedures for discussion are followed
- workplace hazards are identified, risks assessed and controlled
- regular workplace inspections are conducted
- information, training, guidance and supervision are provided to all employees who are required to use correct plant, equipment, chemicals and other substances.

Employees must:

- take care of their own health and safety and that of others
- comply with safety procedures and directions, and follow all reasonable lawful instructions
- not willfully interfere with items or facilities
- inform their manager/supervisor/safety representative of hazards, accidents and near accidents occurring at the workplace.

Visitors and contractors must:

- not put themselves or anyone else at risk as a consequence of their actions
- adhere to CBS Inc's safety requirements, policies and procedures.

Management seeks cooperation from everyone in order to achieve a safe and healthy work environment.

A handwritten signature in blue ink, appearing to read 'F. Brincat', is written over a horizontal line.

Freddie Brincat OAM, MAICD
Executive Director
May 2018